

IQAC 2018-19

7.2 Best Practices

1. Finishing School Program:

The Education Department of Govt. of Gujarat has taken the initiative of introducing the Finishing School Concept for final year students of the colleges. This initiative has been implemented by Knowledge Consortium of Gujarat (KCG). The objective of the program is to enhance the employability skills of the students who are academically good, but lack in basic communication and life skills, due to which they are unable to secure jobs.

The fund allocated by KCG is of Rs. 5,00,000 for Finishing School Program. A batch of 40 students of B.A. and B.Sc. semester-5 were enrolled for this program. The overall focus of this program was to develop interpersonal skills of the students and their proficiency in English language and speaking. In order to teach them interview skills, public speaking, soft skills, use of right words at right place, resume writing, group discussion, the program was divided in to four components as mentioned below.

The four components of this program:

1. Life Skills (25 hours): Self-Awareness SWOT, Self-Discipline, Commitment, Self-esteem, Self-confidence, Concentration Skills, Empathy, Interpersonal Skills, Negotiation Skills, Critical Thinking, Stress Management, Team Work, Problem Solving and Decision Making.
2. Employability skills (25 hours): Personal Hygiene, Resume Writing, Body Language, Cover Letter, Interview Skills, Etiquette, Presentation Skills, Planning and Organizational Skills, Professional Goal Setting, Efficiency, Leadership Skills, Time Management and Punctuality, Professional Ethics, Mock Interview.
3. English Functional spoken (25 hours): Introducing self and others, Let us name it, Describing people, Roll camera action, Everyday English, Right word, right place, Lets connect, Building blocks.
4. English Functional (25 hours): Framing it right, Developing a paragraph, Asking and answering question, Lets pair it up, First step, Essential building blocks, Speak and contribute, Lets discuss in group, Speak right.

The first batch of Finishing School for component 1 (Life Skills) and 2 (Employability Skills) had been conducted by the faculty Jheal Shukla empanelled by KCG during 12/11/2018 to 24/11/2018. The component 3 and 4 (English Functional Skills I & II) were steered by Nishi Mehta during 26/11/2018 to 08/12/2018.

At the end of the program, it was observed that team spirit was developed among the students. Many good qualities like co-operation, creativity, innovative thinking was also improved. The students very consciously worked upon their presentation skills and noticeable change in the aptitude was inculcated in students for English language.

2. Placement Cell in action:

The Placement Cell of the College aspires to work at creating an interface between the industry and students. It aims to create an environment where students can get to interact with the best in the industry so as to make it easier for students to carve out careers at the end of their academics.

A mega Placement Fair was organized in the College campus jointly with District Employment Office, Anand on 22-01-2019. There were 13 company associates remained present offering 210 sector wise vacancies. There were 403 job seeking candidates were present at the placement fair. Out of which 185 candidates were selected for the suitable posts. Out of 20 students of college participants 15 were selected the suitable jobs.

20 students participated in a placement fair held at Vallabh Vidhyanagar on 06/02/2019. There were 2 students selected and offered jobs in Chemical industry.

Reliance Nippon Life Insurance Company offered jobs to 2 students out of 29 candidates in a placement fair organized at college campus on 12/03/2019.

Also 30 students participated in Jio Digital Life placement camp and 5 students were selected for the job.